Garnet
Garnet Global Training Center

GGT-HR-134

Human Resources

Talent Mobility & Career Paths

التنقل الوظيفي والمسارات المهنية

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Talent Mobility & Career Paths focuses on how the work is actually done: the methods, checks and decisions practitioners use every day, illustrated with real cases from the region. Build the people systems that attract, grow and keep the talent an organisation depends on. You can join a public session in one of 20 cities or live online, in English or Arabic, or bring the course in-house with examples from your own operations.

What you will be able to do

- Apply the methods and standards of Talent Mobility & Career Paths to real tasks.
- Interpret data and results correctly and act on them.
- Follow safe, compliant and documented work practices.
- Avoid the mistakes that most often cause rework or failure.
- Share good practice with your team.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. Practitioners with one to five years of experience benefit most.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Talent Mobility & Career Paths: principles and standards

- Metrics and HR analytics
- Hands-on workshop on a workplace challenge

Day 2 Methods and tools in practice

- Engagement and retention
- Policy and process design

Day 3 Diagnosis and problem solving

- HR strategy aligned to business goals
- Common mistakes and how to avoid them

Day 4 Quality, safety and documentation

- Competency frameworks
- Regional and international case studies

Day 5 Workshop, assessment and action plan

- Labour law essentials in the region
- Checklists and templates to take away

10-day outline

Day 1 Talent Mobility & Career Paths: principles and standards

- Metrics and HR analytics
- Hands-on workshop on a workplace challenge

Day 2 Methods and tools in practice

- Engagement and retention
- Policy and process design

Day 3 Diagnosis and problem solving

- HR strategy aligned to business goals
- Common mistakes and how to avoid them

Day 4 Quality, safety and documentation

- Competency frameworks
- Regional and international case studies

Day 5 Workshop, assessment and action plan

- Labour law essentials in the region
- Checklists and templates to take away

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Group discussion and peer review

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Measurement and reporting

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
1–5 Feb 2027	5-day classroom	Kuala Lumpur	English	4,750
11–15 Apr 2027	5-day classroom	Riyadh	Arabic	4,750
13–24 Sep 2027	10-day classroom	Abu Dhabi	Arabic	8,950
11–15 Oct 2027	5-day online	Live online	English	2,950
5–16 Mar 2028	10-day classroom	Kuwait City	English	8,950
21–25 Aug 2028	5-day classroom	London	English	4,750
4–15 Sep 2028	10-day online	Live online	Arabic	5,450
8–12 Oct 2028	5-day classroom	Riyadh	English	4,750
21 Jan – 1 Feb 2029	10-day classroom	Kuwait City	Arabic	8,950

Dates	Format	City	Language	Fee (USD)
18–22 Feb 2029	5-day classroom	Manama	English	4,750
4–8 Mar 2029	5-day classroom	Riyadh	Arabic	4,750
16–20 Apr 2029	5-day online	Live online	English	2,950
7–18 Jan 2030	10-day online	Live online	English	5,450
8–12 Jul 2030	5-day classroom	Dubai	Arabic	4,750
5–16 Aug 2030	10-day classroom	Amsterdam	English	8,950
9–13 Dec 2030	5-day classroom	London	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/