Garnet
Garnet Global Training Center

GGT-HR-102

Human Resources

Talent Acquisition & Competency-Based Interviewing

استقطاب المواهب والمقابلات المبنية على الجدارات

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Participants in Talent Acquisition & Competency-Based Interviewing practise the methods, tools and standards they need to perform reliably and solve problems on the job. Build the people systems that attract, grow and keep the talent an organisation depends on. You can join a public session in one of 20 cities or live online, in English or Arabic, or bring the course in-house with examples from your own operations.

What you will be able to do

- Apply the methods and standards of Talent Acquisition & Competency-Based Interviewing to real tasks.
- Avoid the mistakes that most often cause rework or failure.
- Share good practice with your team.
- Use the right tools, checks and calculations step by step.
- Diagnose common problems and identify root causes.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. Practitioners with one to five years of experience benefit most.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Talent Acquisition & Competency-Based Interviewing: principles and standards

- Policy and process design
- Measurement and reporting

Day 2 Methods and tools in practice

- HR strategy aligned to business goals
- Competency frameworks

Day 3 Diagnosis and problem solving

- Labour law essentials in the region
- Hands-on workshop on a workplace challenge

Day 4 Quality, safety and documentation

- Metrics and HR analytics
- Common mistakes and how to avoid them

Day 5 Workshop, assessment and action plan

- Engagement and retention
- Regional and international case studies

10-day outline

Day 1 Talent Acquisition & Competency-Based Interviewing: principles and standards

- Policy and process design
- Measurement and reporting

Day 2 Methods and tools in practice

- HR strategy aligned to business goals
- Competency frameworks

Day 3 Diagnosis and problem solving

- Labour law essentials in the region
- Hands-on workshop on a workplace challenge

Day 4 Quality, safety and documentation

- Metrics and HR analytics
- Common mistakes and how to avoid them

Day 5 Workshop, assessment and action plan

- Engagement and retention
- Regional and international case studies

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Checklists and templates to take away

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Group discussion and peer review

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
1–5 Feb 2027	5-day classroom	Abu Dhabi	English	4,750
19–23 Apr 2027	5-day online	Live online	Arabic	2,950
10–21 May 2027	10-day classroom	Barcelona	English	8,950
12–16 Sep 2027	5-day classroom	Kuwait City	Arabic	4,750
17–28 Jan 2028	10-day classroom	Geneva	English	8,950
10–14 Jul 2028	5-day classroom	Barcelona	English	4,750
9–20 Oct 2028	10-day online	Live online	Arabic	5,450
10–14 Dec 2028	5-day classroom	Riyadh	English	4,750
18–22 Jun 2029	5-day classroom	London	English	4,750

Dates	Format	City	Language	Fee (USD)
16–27 Jul 2029	10-day classroom	Barcelona	English	8,950
3–7 Sep 2029	5-day online	Live online	English	2,950
16–20 Dec 2029	5-day classroom	Muscat	English	4,750
20–24 Jan 2030	5-day classroom	Cairo	Arabic	4,750
11–22 Feb 2030	10-day online	Live online	English	5,450
1–5 Apr 2030	5-day classroom	Amsterdam	English	4,750
10–21 Nov 2030	10-day classroom	Kuwait City	English	8,950

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/