Garnet
Garnet Global Training Center

GGT-LM-135

Leadership & Management

# Succession Readiness for Future Leaders

جاهزية التعاقب لقادة المستقبل

| Duration | Language | Formats | Hours | Level |
|---|---|---|---|---|
| **5 or 10 days** | **English or Arabic** | **Classroom, online, in-house** | **35 / 70** | **Leadership & strategy** |

## Overview

Succession Readiness for Future Leaders develops the judgement, influence and decision-making leaders need when the stakes are high. Programs for managers who need to set direction, decide well and bring people with them. You can join a public session in one of 20 cities or live online, in English or Arabic, or bring the course in-house with examples from your own operations.

## What you will be able to do

- Set direction and priorities for Succession Readiness for Future Leaders in your organisation.
- Lead change and handle resistance constructively.
- Influence boards, peers and external stakeholders.
- Balance short-term results with long-term value.
- Build a personal leadership agenda for the next year.

## Who should attend

Executives, senior managers, team leaders and high-potential employees. It is aimed at managers and executives who set direction and are accountable for results.

## Key topics

- Strategic thinking and direction setting
- Leading teams and performance
- Communication and influence
- Decision quality under uncertainty
- Managing change and resistance
- Personal leadership action plan

## Formats and fees

| | |
|---|---|
| 5-day classroom | **USD 4,750** |
| 5-day online | **USD 2,950** |
| 10-day classroom | **USD 8,950** |
| 10-day online | **USD 5,450** |
| In-house | **Quotation per group** |

Fees per participant, excluding VAT.

## Register or ask

**WhatsApp:** +971 56 674 7382

**Email:** info@garnettrainings.com

**Training:** training@garnettrainings.com

**Web:** garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

## Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

## 5-day outline

### Day 1 Strategic context of Succession Readiness for Future Leaders

- Decision quality under uncertainty
- Measurement and reporting

### Day 2 Setting direction and priorities

- Managing change and resistance
- Personal leadership action plan

### Day 3 Leading people through change

- Strategic thinking and direction setting
- Hands-on workshop on a workplace challenge

### Day 4 Decisions, risk and stakeholders

- Leading teams and performance
- Common mistakes and how to avoid them

### Day 5 Leadership commitments and action plan

- Communication and influence
- Regional and international case studies

## 10-day outline

### Day 1 Strategic context of Succession Readiness for Future Leaders

- Decision quality under uncertainty
- Measurement and reporting

### Day 2 Setting direction and priorities

- Managing change and resistance
- Personal leadership action plan

### Day 3 Leading people through change

- Strategic thinking and direction setting
- Hands-on workshop on a workplace challenge

### Day 4 Decisions, risk and stakeholders

- Leading teams and performance
- Common mistakes and how to avoid them

### Day 5 Leadership commitments and action plan

- Communication and influence
- Regional and international case studies

### Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Checklists and templates to take away

### Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

### Day 8 Benchmarking against international practice

- Global performance benchmarks
- Group discussion and peer review

### Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

### Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

## Schedule 2027–2030

| Dates | Format | City | Language | Fee (USD) |
|---|---|---|---|---|
| 15–26 Feb 2027 | 10-day classroom | Abu Dhabi | English | 8,950 |
| 5–9 Apr 2027 | 5-day online | Live online | Arabic | 2,950 |
| 15–19 Aug 2027 | 5-day classroom | Riyadh | English | 4,750 |
| 15–19 Nov 2027 | 5-day classroom | Dubai | English | 4,750 |
| 15–19 May 2028 | 5-day classroom | Paris | English | 4,750 |
| 14–25 Aug 2028 | 10-day classroom | Casablanca | English | 8,950 |
| 18–29 Sep 2028 | 10-day online | Live online | English | 5,450 |
| 20–24 Nov 2028 | 5-day classroom | Istanbul | English | 4,750 |
| 5–9 Feb 2029 | 5-day classroom | London | English | 4,750 |

| Dates | Format | City | Language | Fee (USD) |
|---|---|---|---|---|
| 6–17 May 2029 | 10-day classroom | Muscat | Arabic | 8,950 |
| 9–13 Jul 2029 | 5-day classroom | Geneva | English | 4,750 |
| 19–23 Nov 2029 | 5-day online | Live online | Arabic | 2,950 |
| 13–24 Jan 2030 | 10-day classroom | Cairo | Arabic | 8,950 |
| 13–17 May 2030 | 5-day classroom | Dubai | English | 4,750 |
| 1–12 Jul 2030 | 10-day online | Live online | Arabic | 5,450 |
| 18–22 Aug 2030 | 5-day classroom | Riyadh | English | 4,750 |

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/