Garnet
Garnet Global Training Center

GGT-HR-101

Human Resources

Strategic HR Management

الإدارة الاستراتيجية للموارد البشرية

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Leadership & strategy**

Overview

Senior participants in Strategic HR Management work on real strategic questions, test their thinking with peers and leave with decisions they can act on. Build the people systems that attract, grow and keep the talent an organisation depends on. It runs as a 5-day or 10-day program in English or Arabic, in classrooms in Dubai, Riyadh, Cairo, London, Istanbul and other cities, or live online, and can be delivered in-house.

What you will be able to do

- Set direction and priorities for Strategic HR Management in your organisation.
- Influence boards, peers and external stakeholders.
- Balance short-term results with long-term value.
- Build a personal leadership agenda for the next year.
- Make sound decisions with incomplete information.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. It is aimed at managers and executives who set direction and are accountable for results.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

WhatsApp: +971 56 674 7382

Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Strategic context of Strategic HR Management
- Competency frameworks
- Group discussion and peer review

Day 2 Setting direction and priorities
- Labour law essentials in the region
- Metrics and HR analytics

Day 3 Leading people through change
- Engagement and retention
- Measurement and reporting

Day 4 Decisions, risk and stakeholders
- Policy and process design
- Hands-on workshop on a workplace challenge

Day 5 Leadership commitments and action plan
- HR strategy aligned to business goals
- Common mistakes and how to avoid them

10-day outline

Day 1 Strategic context of Strategic HR Management
- Competency frameworks
- Group discussion and peer review

Day 2 Setting direction and priorities
- Labour law essentials in the region
- Metrics and HR analytics

Day 3 Leading people through change
- Engagement and retention
- Measurement and reporting

Day 4 Decisions, risk and stakeholders
- Policy and process design
- Hands-on workshop on a workplace challenge

Day 5 Leadership commitments and action plan
- HR strategy aligned to business goals
- Common mistakes and how to avoid them

Day 6 Advanced techniques and specialist practice
- Complex cases in depth
- Regional and international case studies

Day 7 Digital tools, data and automation
- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice
- Global performance benchmarks
- Checklists and templates to take away

Day 9 Capstone project
- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates
- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
19–23 Apr 2027	5-day classroom	Barcelona	English	4,750
16–20 May 2027	5-day classroom	Riyadh	Arabic	4,750
8–19 Aug 2027	10-day classroom	Doha	English	8,950
11–15 Oct 2027	5-day online	Live online	Arabic	2,950
19–30 Mar 2028	10-day classroom	Doha	Arabic	8,950
3–14 Apr 2028	10-day online	Live online	English	5,450
14–18 Aug 2028	5-day classroom	Casablanca	Arabic	4,750
11–15 Sep 2028	5-day classroom	London	English	4,750
8–12 Jan 2029	5-day classroom	London	English	4,750
19–23 Feb 2029	5-day online	Live online	English	2,950

Dates	Format	City	Language	Fee (USD)
14–25 May 2029	10-day classroom	Casablanca	Arabic	8,950
18–22 Jun 2029	5-day classroom	Vienna	English	4,750
16–20 Jun 2030	5-day classroom	Riyadh	Arabic	4,750
5–16 Aug 2030	10-day online	Live online	English	5,450
7–18 Oct 2030	10-day classroom	Dubai	Arabic	8,950
4–8 Nov 2030	5-day classroom	Paris	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/