Garnet
Garnet Global Training Center

GGT-LM-124

Leadership & Management

Situational Leadership

القيادة الموقفية

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Leadership & strategy**

Overview

Situational Leadership is a leadership program that connects strategic choices with execution, people and results. Programs for managers who need to set direction, decide well and bring people with them. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Set direction and priorities for Situational Leadership in your organisation.
- Make sound decisions with incomplete information.
- Align people, structure and culture with strategy.
- Lead change and handle resistance constructively.
- Influence boards, peers and external stakeholders.

Who should attend

Executives, senior managers, team leaders and high-potential employees. It is aimed at managers and executives who set direction and are accountable for results.

Key topics

- Strategic thinking and direction setting
- Leading teams and performance
- Communication and influence
- Decision quality under uncertainty
- Managing change and resistance
- Personal leadership action plan

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Strategic context of Situational Leadership
- Leading teams and performance
- Group discussion and peer review

Day 2 Setting direction and priorities
- Communication and influence
- Decision quality under uncertainty

Day 3 Leading people through change
- Managing change and resistance
- Measurement and reporting

Day 4 Decisions, risk and stakeholders
- Personal leadership action plan
- Hands-on workshop on a workplace challenge

Day 5 Leadership commitments and action plan
- Strategic thinking and direction setting
- Common mistakes and how to avoid them

10-day outline

Day 1 Strategic context of Situational Leadership
- Leading teams and performance
- Group discussion and peer review

Day 2 Setting direction and priorities
- Communication and influence
- Decision quality under uncertainty

Day 3 Leading people through change
- Managing change and resistance
- Measurement and reporting

Day 4 Decisions, risk and stakeholders
- Personal leadership action plan
- Hands-on workshop on a workplace challenge

Day 5 Leadership commitments and action plan
- Strategic thinking and direction setting
- Common mistakes and how to avoid them

Day 6 Advanced techniques and specialist practice
- Complex cases in depth
- Regional and international case studies

Day 7 Digital tools, data and automation
- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice
- Global performance benchmarks
- Checklists and templates to take away

Day 9 Capstone project
- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates
- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
1–5 Feb 2027	5-day classroom	London	English	4,750
15–26 Mar 2027	10-day classroom	Dubai	Arabic	8,950
13–17 Jun 2027	5-day classroom	Muscat	English	4,750
9–13 Aug 2027	5-day online	Live online	English	2,950
5–9 Mar 2028	5-day classroom	Riyadh	English	4,750
10–14 Apr 2028	5-day classroom	Singapore	English	4,750
11–22 Sep 2028	10-day classroom	Geneva	English	8,950
11–22 Dec 2028	10-day online	Live online	English	5,450
16–20 Jul 2029	5-day classroom	Singapore	English	4,750
20–24 Aug 2029	5-day online	Live online	Arabic	2,950

Dates	Format	City	Language	Fee (USD)
3–7 Sep 2029	5-day classroom	Istanbul	English	4,750
9–20 Dec 2029	10-day classroom	Doha	Arabic	8,950
10–14 Jun 2030	5-day classroom	Istanbul	English	4,750
15–26 Jul 2030	10-day classroom	Dubai	Arabic	8,950
12–23 Aug 2030	10-day online	Live online	English	5,450
1–5 Sep 2030	5-day classroom	Jeddah	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/