Garnet
Garnet Global Training Center

GGT-PS-115

Workplace Psychology & Behavioural Science

Organisational Development Practitioner

ممارس التطوير المؤسسي

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Advanced**

Overview

This advanced course goes beyond the basics of Organisational Development Practitioner, concentrating on difficult cases, specialist techniques and expert judgement. Apply behavioural science to motivation, decisions, safety and wellbeing at work. It runs as a 5-day or 10-day program in English or Arabic, in classrooms in Dubai, Riyadh, Cairo, London, Istanbul and other cities, or live online, and can be delivered in-house.

What you will be able to do

- Handle complex and non-routine cases in Organisational Development Practitioner.
- Review and challenge the work of others.
- Analyse failures and turn lessons into better standards.
- Coach and mentor less experienced colleagues.
- Benchmark your practice against international leaders.

Who should attend

HR and L&D professionals, managers, safety leaders and organisational development teams. Participants should already have solid working experience in the field.

Key topics

- How people decide
- Motivation and engagement
- Behaviour change methods
- Assessment tools
- Wellbeing at work
- Ethics in applied psychology

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

WhatsApp: +971 56 674 7382

Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Advanced principles of Organisational Development Practitioner

- Behaviour change methods
- Measurement and reporting

Day 2 Specialist techniques

- Assessment tools
- Wellbeing at work

Day 3 Complex cases and failure analysis

- Ethics in applied psychology
- Hands-on workshop on a workplace challenge

Day 4 Expert review and benchmarking

- How people decide
- Common mistakes and how to avoid them

Day 5 Advanced workshop and assessment

- Motivation and engagement
- Regional and international case studies

10-day outline

Day 1 Advanced principles of Organisational Development Practitioner

- Behaviour change methods
- Measurement and reporting

Day 2 Specialist techniques

- Assessment tools
- Wellbeing at work

Day 3 Complex cases and failure analysis

- Ethics in applied psychology
- Hands-on workshop on a workplace challenge

Day 4 Expert review and benchmarking

- How people decide
- Common mistakes and how to avoid them

Day 5 Advanced workshop and assessment

- Motivation and engagement
- Regional and international case studies

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Checklists and templates to take away

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Group discussion and peer review

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
10–14 May 2027	5-day online	Live online	Arabic	2,950
12–23 Jul 2027	10-day classroom	Dubai	English	8,950
16–20 Aug 2027	5-day classroom	Barcelona	English	4,750
17–21 Oct 2027	5-day classroom	Amman	Arabic	4,750
9–13 Apr 2028	5-day classroom	Cairo	English	4,750
14–25 May 2028	10-day classroom	Riyadh	English	8,950
11–15 Sep 2028	5-day classroom	Barcelona	English	4,750
11–22 Dec 2028	10-day online	Live online	Arabic	5,450
4–15 Feb 2029	10-day classroom	Riyadh	English	8,950

Dates	Format	City	Language	Fee (USD)
9–13 Apr 2029	5-day online	Live online	English	2,950
7–11 May 2029	5-day classroom	Istanbul	English	4,750
21–25 Oct 2029	5-day classroom	Doha	English	4,750
3–7 Feb 2030	5-day classroom	Jeddah	Arabic	4,750
15–19 Apr 2030	5-day classroom	Paris	English	4,750
13–24 May 2030	10-day online	Live online	Arabic	5,450
15–26 Jul 2030	10-day classroom	Vienna	English	8,950

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/