Garnet
Garnet Global Training Center

GGT-HS-126

HSE & Process Safety

Management of Change (MOC)

إدارة التغيير في العمليات (MOC)

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (management)**

Overview

Management of Change (MOC) equips managers and specialists to plan, organise and control this area of work, set targets and measure results. Prevent incidents by understanding hazards, controlling risk and leading safety culture. You can join a public session in one of 20 cities or live online, in English or Arabic, or bring the course in-house with examples from your own operations.

What you will be able to do

- Set up and run Management of Change (MOC) as a managed process with clear roles.
- Define KPIs and build simple dashboards for management.
- Control risk, quality and compliance in this area.
- Lead improvement projects and measure their benefit.
- Report clearly to senior management and stakeholders.

Who should attend

HSE professionals, operations leaders, supervisors and anyone accountable for safe work. It suits supervisors, section heads and specialists who manage, or are about to manage, this area.

Key topics

- Hazard identification and risk assessment
- Barriers, bow-tie and layers of protection
- Legal duties and international standards
- Human factors and safety culture
- Emergency preparedness
- Lessons from major accident investigations

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Management of Change (MOC): the management framework

- Human factors and safety culture
- Hands-on workshop on a workplace challenge

Day 2 Planning, resources and budgets

- Emergency preparedness
- Lessons from major accident investigations

Day 3 Performance measurement and control

- Hazard identification and risk assessment
- Common mistakes and how to avoid them

Day 4 Risk, compliance and improvement

- Barriers, bow-tie and layers of protection
- Regional and international case studies

Day 5 Management case study and action plan

- Legal duties and international standards
- Checklists and templates to take away

10-day outline

Day 1 Management of Change (MOC): the management framework

- Human factors and safety culture
- Hands-on workshop on a workplace challenge

Day 2 Planning, resources and budgets

- Emergency preparedness
- Lessons from major accident investigations

Day 3 Performance measurement and control

- Hazard identification and risk assessment
- Common mistakes and how to avoid them

Day 4 Risk, compliance and improvement

- Barriers, bow-tie and layers of protection
- Regional and international case studies

Day 5 Management case study and action plan

- Legal duties and international standards
- Checklists and templates to take away

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Group discussion and peer review

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Measurement and reporting

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
10–14 Jan 2027	5-day classroom	Kuwait City	English	4,750
11–22 Jul 2027	10-day classroom	Cairo	Arabic	8,950
16–20 Aug 2027	5-day online	Live online	Arabic	2,950
14–18 Nov 2027	5-day classroom	Amman	English	4,750
7–11 Feb 2028	5-day classroom	Dubai	English	4,750
13–24 Mar 2028	10-day online	Live online	Arabic	5,450
2–6 Jul 2028	5-day classroom	Cairo	Arabic	4,750
17–28 Sep 2028	10-day classroom	Jeddah	Arabic	8,950
12–23 Mar 2029	10-day classroom	Istanbul	English	8,950

Dates	Format	City	Language	Fee (USD)
14–18 May 2029	5-day classroom	Abu Dhabi	English	4,750
21–25 Oct 2029	5-day classroom	Jeddah	English	4,750
17–21 Dec 2029	5-day online	Live online	Arabic	2,950
3–7 Mar 2030	5-day classroom	Doha	English	4,750
19–23 Aug 2030	5-day classroom	Istanbul	English	4,750
14–25 Oct 2030	10-day online	Live online	Arabic	5,450
11–22 Nov 2030	10-day classroom	London	English	8,950

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/