Garnet
Garnet Global Training Center

GGT-LM-102

Leadership & Management

Leading Change & Organisational Transformation

قيادة التغيير والتحول المؤسسي

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Leadership & strategy**

Overview

Senior participants in Leading Change & Organisational Transformation work on real strategic questions, test their thinking with peers and leave with decisions they can act on. Programs for managers who need to set direction, decide well and bring people with them. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Set direction and priorities for Leading Change & Organisational Transformation in your organisation.
- Lead change and handle resistance constructively.
- Influence boards, peers and external stakeholders.
- Balance short-term results with long-term value.
- Build a personal leadership agenda for the next year.

Who should attend

Executives, senior managers, team leaders and high-potential employees. It is aimed at managers and executives who set direction and are accountable for results.

Key topics

- Strategic thinking and direction setting
- Leading teams and performance
- Communication and influence
- Decision quality under uncertainty
- Managing change and resistance
- Personal leadership action plan

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

WhatsApp: +971 56 674 7382

Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Strategic context of Leading Change & Organisational Transformation

- Strategic thinking and direction setting
- Hands-on workshop on a workplace challenge

Day 2 Setting direction and priorities

- Leading teams and performance
- Communication and influence

Day 3 Leading people through change

- Decision quality under uncertainty
- Common mistakes and how to avoid them

Day 4 Decisions, risk and stakeholders

- Managing change and resistance
- Regional and international case studies

Day 5 Leadership commitments and action plan

- Personal leadership action plan
- Checklists and templates to take away

10-day outline

Day 1 Strategic context of Leading Change & Organisational Transformation

- Strategic thinking and direction setting
- Hands-on workshop on a workplace challenge

Day 2 Setting direction and priorities

- Leading teams and performance
- Communication and influence

Day 3 Leading people through change

- Decision quality under uncertainty
- Common mistakes and how to avoid them

Day 4 Decisions, risk and stakeholders

- Managing change and resistance
- Regional and international case studies

Day 5 Leadership commitments and action plan

- Personal leadership action plan
- Checklists and templates to take away

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Group discussion and peer review

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Measurement and reporting

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
1–5 Mar 2027	5-day online	Live online	Arabic	2,950
5–9 Jul 2027	5-day classroom	Dubai	Arabic	4,750
11–15 Oct 2027	5-day classroom	London	English	4,750
15–26 Nov 2027	10-day classroom	Casablanca	Arabic	8,950
10–21 Jan 2028	10-day classroom	Amsterdam	English	8,950
7–11 Feb 2028	5-day classroom	Geneva	English	4,750
5–9 Mar 2028	5-day classroom	Kuwait City	Arabic	4,750
14–25 Aug 2028	10-day online	Live online	Arabic	5,450
5–9 Feb 2029	5-day classroom	London	English	4,750

Dates	Format	City	Language	Fee (USD)
16–27 Apr 2029	10-day classroom	Dubai	English	8,950
21–25 May 2029	5-day classroom	Geneva	English	4,750
10–14 Sep 2029	5-day online	Live online	English	2,950
14–18 Jan 2030	5-day classroom	Istanbul	English	4,750
7–18 Jul 2030	10-day classroom	Manama	Arabic	8,950
5–16 Aug 2030	10-day online	Live online	Arabic	5,450
18–22 Nov 2030	5-day classroom	Dubai	Arabic	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/