Garnet
Garnet Global Training Center

GGT-HR-109

Human Resources

Labour Law for HR Professionals in the GCC

قوانين العمل الخليجية لأخصائيي الموارد البشرية

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Labour Law for HR Professionals in the GCC focuses on how the work is actually done: the methods, checks and decisions practitioners use every day, illustrated with real cases from the region. Build the people systems that attract, grow and keep the talent an organisation depends on. It runs as a 5-day or 10-day program in English or Arabic, in classrooms in Dubai, Riyadh, Cairo, London, Istanbul and other cities, or live online, and can be delivered in-house.

What you will be able to do

- Apply the methods and standards of Labour Law for HR Professionals in the GCC to real tasks.
- Avoid the mistakes that most often cause rework or failure.
- Share good practice with your team.
- Use the right tools, checks and calculations step by step.
- Diagnose common problems and identify root causes.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. Practitioners with one to five years of experience benefit most.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Labour Law for HR Professionals in the GCC: principles and standards

- Engagement and retention
- Regional and international case studies

Day 2 Methods and tools in practice

- Policy and process design
- HR strategy aligned to business goals

Day 3 Diagnosis and problem solving

- Competency frameworks
- Checklists and templates to take away

Day 4 Quality, safety and documentation

- Labour law essentials in the region
- Group discussion and peer review

Day 5 Workshop, assessment and action plan

- Metrics and HR analytics
- Measurement and reporting

10-day outline

Day 1 Labour Law for HR Professionals in the GCC: principles and standards

- Engagement and retention
- Regional and international case studies

Day 2 Methods and tools in practice

- Policy and process design
- HR strategy aligned to business goals

Day 3 Diagnosis and problem solving

- Competency frameworks
- Checklists and templates to take away

Day 4 Quality, safety and documentation

- Labour law essentials in the region
- Group discussion and peer review

Day 5 Workshop, assessment and action plan

- Metrics and HR analytics
- Measurement and reporting

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Hands-on workshop on a workplace challenge

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Common mistakes and how to avoid them

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
14–18 Feb 2027	5-day classroom	Manama	English	4,750
17–21 May 2027	5-day classroom	Istanbul	English	4,750
5–9 Jul 2027	5-day online	Live online	Arabic	2,950
13–24 Sep 2027	10-day classroom	Kuala Lumpur	English	8,950
10–21 Jan 2028	10-day online	Live online	Arabic	5,450
19–30 Jun 2028	10-day classroom	Paris	English	8,950
17–21 Jul 2028	5-day classroom	Kuala Lumpur	English	4,750
5–9 Nov 2028	5-day classroom	Kuwait City	English	4,750
9–13 Apr 2029	5-day classroom	Abu Dhabi	Arabic	4,750

Dates	Format	City	Language	Fee (USD)
4–8 Jun 2029	5-day online	Live online	Arabic	2,950
16–27 Jul 2029	10-day classroom	London	English	8,950
20–24 Aug 2029	5-day classroom	Dubai	Arabic	4,750
21–25 Jan 2030	5-day classroom	Kuala Lumpur	English	4,750
4–15 Feb 2030	10-day online	Live online	English	5,450
6–10 May 2030	5-day classroom	Dubai	English	4,750
2–13 Dec 2030	10-day classroom	Vienna	English	8,950

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/