Garnet
GLOBAL TRAINING CENTER

GGT-CP-187
Course brochure

Professional Certification Preparation

HRCI PHR & SPHR Exam Preparation

التحضير لاختباري HRCI PHR وSPHR

Duration	Format	Language	Level
5 days (35 h) or 10 days (70 h)	**Classroom / online / in-house**	**English or Arabic**	**Certification preparation**

Overview

HRCI PHR & SPHR Exam Preparation prepares candidates for the HRCI PHR & SPHR credential. Prepare for PHR or SPHR across business management, talent, learning, total rewards and employee relations. Each day combines a focused review of one domain with realistic practice questions and worked answers, and the course ends with a full timed mock exam and a personal study plan. The credential is awarded by HR Certification Institute (HRCI); exam registration and fees are arranged directly with HR Certification Institute (HRCI). Join a public session in one of 20 cities or live online, in English or Arabic, or run the course in-house for your team.

What you will be able to do

- Answer exam questions confidently on Business management and strategy.
- Answer exam questions confidently on Talent planning and acquisition.
- Answer exam questions confidently on Learning and development.
- Answer exam questions confidently on Total rewards.
- Use proven exam technique and follow a realistic study plan to exam day.

Who should attend

Professionals preparing for a certification exam and managers planning team certification. Candidates should check the current eligibility requirements of HR Certification Institute (HRCI) before enrolling.

Garnet is an independent training provider. The credential is awarded only by HR Certification Institute (HRCI); exam registration and fees are paid directly to HR Certification Institute (HRCI).

5-day outline

Day 1 — **Business management and strategy**
- Concept review and key formulas
- Practice questions with worked answers

Day 2 — **Talent planning and acquisition**
- Domain review and common traps
- Timed question drill

Day 3 — **Learning and development**
- Key terms and standards for this domain
- Scenario questions and discussion

Day 4 — **Total rewards**
- Concept review and key formulas
- Practice questions with worked answers

Day 5 — **Employee relations and exam practice**
- Domain review and common traps
- Full timed mock exam and study plan

10-day option: adds Deep review of the hardest domains, Extended question banks, Second mock exam, Time and pressure management, Final mock exam and last-week plan.

Fees per participant

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house at your premises	**Quotation per group**

Fees exclude VAT and include materials and the certificate of completion; classroom fees include lunch and refreshments.

Certificate

Certificate of completion stating 35 or 70 contact hours for participants who attend at least 90% of sessions and pass the final assessment.

Upcoming sessions

Dates	Format	City	Language
25–29 Jan 2027	5-day classroom	London	English
6–10 Jun 2027	5-day classroom	Jeddah	Arabic
12–23 Jul 2027	10-day classroom	Barcelona	English
9–13 Aug 2027	5-day online	Live online	English
28 Feb – 3 Mar 2028	5-day classroom	Singapore	English
15–19 May 2028	5-day classroom	Casablanca	English

Full schedule to 2030 on the course page. We can also run it on your dates, in your city or in-house.

Register or ask
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