Garnet
Garnet Global Training Center

GGT-HR-133

Human Resources

HR Metrics & Dashboards

مؤشرات ولوحات متابعة الموارد البشرية

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Leadership & strategy**

Overview

HR Metrics & Dashboards develops the judgement, influence and decision-making leaders need when the stakes are high. Build the people systems that attract, grow and keep the talent an organisation depends on. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Set direction and priorities for HR Metrics & Dashboards in your organisation.
- Make sound decisions with incomplete information.
- Align people, structure and culture with strategy.
- Lead change and handle resistance constructively.
- Influence boards, peers and external stakeholders.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. It is aimed at managers and executives who set direction and are accountable for results.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Strategic context of HR Metrics & Dashboards
- Labour law essentials in the region
- Common mistakes and how to avoid them

Day 2 Setting direction and priorities
- Metrics and HR analytics
- Engagement and retention

Day 3 Leading people through change
- Policy and process design
- Regional and international case studies

Day 4 Decisions, risk and stakeholders
- HR strategy aligned to business goals
- Checklists and templates to take away

Day 5 Leadership commitments and action plan
- Competency frameworks
- Group discussion and peer review

10-day outline

Day 1 Strategic context of HR Metrics & Dashboards
- Labour law essentials in the region
- Common mistakes and how to avoid them

Day 2 Setting direction and priorities
- Metrics and HR analytics
- Engagement and retention

Day 3 Leading people through change
- Policy and process design
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Day 4 Decisions, risk and stakeholders
- HR strategy aligned to business goals
- Checklists and templates to take away

Day 5 Leadership commitments and action plan
- Competency frameworks
- Group discussion and peer review

Day 6 Advanced techniques and specialist practice
- Complex cases in depth
- Measurement and reporting

Day 7 Digital tools, data and automation
- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice
- Global performance benchmarks
- Hands-on workshop on a workplace challenge

Day 9 Capstone project
- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates
- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
15–19 Feb 2027	5-day classroom	London	English	4,750
12–23 Jul 2027	10-day classroom	Amsterdam	English	8,950
2–6 Aug 2027	5-day online	Live online	Arabic	2,950
19–23 Sep 2027	5-day classroom	Cairo	English	4,750
16–20 Jan 2028	5-day classroom	Riyadh	English	4,750
12–23 Jun 2028	10-day online	Live online	English	5,450
3–14 Sep 2028	10-day classroom	Jeddah	Arabic	8,950
13–17 Nov 2028	5-day classroom	Dubai	Arabic	4,750
16–27 Apr 2029	10-day classroom	Abu Dhabi	Arabic	8,950
16–20 Jul 2029	5-day online	Live online	English	2,950

Dates	Format	City	Language	Fee (USD)
4–8 Nov 2029	5-day classroom	Riyadh	English	4,750
9–13 Dec 2029	5-day classroom	Amman	Arabic	4,750
4–15 Feb 2030	10-day classroom	London	English	8,950
18–22 Mar 2030	5-day classroom	Abu Dhabi	English	4,750
1–12 Jul 2030	10-day online	Live online	English	5,450
18–22 Nov 2030	5-day classroom	Barcelona	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/