Garnet
Garnet Global Training Center

GGT-HR-112

Human Resources

HR Business Partner Program

برنامج شريك الأعمال في الموارد البشرية

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (management)**

Overview

HR Business Partner Program helps participants move from doing the work to managing it, with planning tools, control methods and reporting that management trusts. Build the people systems that attract, grow and keep the talent an organisation depends on. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Set up and run HR Business Partner Program as a managed process with clear roles.
- Report clearly to senior management and stakeholders.
- Manage contractors, suppliers and internal customers.
- Plan resources, budgets and schedules realistically.
- Define KPIs and build simple dashboards for management.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. It suits supervisors, section heads and specialists who manage, or are about to manage, this area.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 HR Business Partner Program: the management framework

- Labour law essentials in the region
- Group discussion and peer review

Day 2 Planning, resources and budgets

- Metrics and HR analytics
- Engagement and retention

Day 3 Performance measurement and control

- Policy and process design
- Measurement and reporting

Day 4 Risk, compliance and improvement

- HR strategy aligned to business goals
- Hands-on workshop on a workplace challenge

Day 5 Management case study and action plan

- Competency frameworks
- Common mistakes and how to avoid them

10-day outline

Day 1 HR Business Partner Program: the management framework

- Labour law essentials in the region
- Group discussion and peer review

Day 2 Planning, resources and budgets

- Metrics and HR analytics
- Engagement and retention

Day 3 Performance measurement and control

- Policy and process design
- Measurement and reporting

Day 4 Risk, compliance and improvement

- HR strategy aligned to business goals
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Day 5 Management case study and action plan

- Competency frameworks
- Common mistakes and how to avoid them

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Regional and international case studies

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Checklists and templates to take away

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
4–8 Jan 2027	5-day online	Live online	Arabic	2,950
15–19 Feb 2027	5-day classroom	Dubai	Arabic	4,750
14–18 Jun 2027	5-day classroom	London	English	4,750
9–20 Aug 2027	10-day classroom	Abu Dhabi	Arabic	8,950
9–13 Jan 2028	5-day classroom	Cairo	English	4,750
2–13 Apr 2028	10-day classroom	Jeddah	Arabic	8,950
8–19 May 2028	10-day online	Live online	English	5,450
12–16 Jun 2028	5-day classroom	Dubai	Arabic	4,750
21 Jan – 1 Feb 2029	10-day classroom	Kuwait City	English	8,950

Dates	Format	City	Language	Fee (USD)
2–6 Apr 2029	5-day online	Live online	English	2,950
6–10 May 2029	5-day classroom	Doha	English	4,750
3–7 Jun 2029	5-day classroom	Muscat	Arabic	4,750
1–12 Apr 2030	10-day online	Live online	Arabic	5,450
5–9 May 2030	5-day classroom	Amman	English	4,750
10–21 Jun 2030	10-day classroom	Dubai	Arabic	8,950
8–12 Sep 2030	5-day classroom	Muscat	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/