Garnet
Garnet Global Training Center

GGT-DS-127

Data Science & Analytics

HR & People Analytics

تحليلات الموارد البشرية

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

HR & People Analytics turns established good practice into step-by-step methods that participants rehearse in exercises and then apply at work. Turn data into decisions with statistics, visualisation and machine learning. It runs as a 5-day or 10-day program in English or Arabic, in classrooms in Dubai, Riyadh, Cairo, London, Istanbul and other cities, or live online, and can be delivered in-house.

What you will be able to do

- Apply the methods and standards of HR & People Analytics to real tasks.
- Share good practice with your team.
- Use the right tools, checks and calculations step by step.
- Diagnose common problems and identify root causes.
- Interpret data and results correctly and act on them.

Who should attend

Analysts, engineers, researchers and managers who work with data. Practitioners with one to five years of experience benefit most.

Key topics

- Data preparation and cleaning
- Statistics for decisions
- Visualisation and dashboards
- Python and SQL in practice
- Predictive models
- Data storytelling

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

WhatsApp: +971 56 674 7382

Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 HR & People Analytics: principles and standards
- Data storytelling
- Checklists and templates to take away

Day 2 Methods and tools in practice
- Data preparation and cleaning
- Statistics for decisions

Day 3 Diagnosis and problem solving
- Visualisation and dashboards
- Group discussion and peer review

Day 4 Quality, safety and documentation
- Python and SQL in practice
- Measurement and reporting

Day 5 Workshop, assessment and action plan
- Predictive models
- Hands-on workshop on a workplace challenge

10-day outline

Day 1 HR & People Analytics: principles and standards
- Data storytelling
- Checklists and templates to take away

Day 2 Methods and tools in practice
- Data preparation and cleaning
- Statistics for decisions

Day 3 Diagnosis and problem solving
- Visualisation and dashboards
- Group discussion and peer review

Day 4 Quality, safety and documentation
- Python and SQL in practice
- Measurement and reporting

Day 5 Workshop, assessment and action plan
- Predictive models
- Hands-on workshop on a workplace challenge

Day 6 Advanced techniques and specialist practice
- Complex cases in depth
- Common mistakes and how to avoid them

Day 7 Digital tools, data and automation
- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice
- Global performance benchmarks
- Regional and international case studies

Day 9 Capstone project
- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates
- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
5–9 Apr 2027	5-day classroom	Vienna	English	4,750
3–14 May 2027	10-day classroom	Dubai	English	8,950
16–20 Aug 2027	5-day online	Live online	English	2,950
7–11 Nov 2027	5-day classroom	Jeddah	Arabic	4,750
17–21 Apr 2028	5-day classroom	Paris	English	4,750
5–9 Jun 2028	5-day classroom	London	English	4,750
21 Aug – 1 Sep 2028	10-day classroom	Dubai	English	8,950
18–29 Sep 2028	10-day online	Live online	English	5,450
18–22 Mar 2029	5-day classroom	Riyadh	Arabic	4,750
14–18 May 2029	5-day classroom	Kuala Lumpur	English	4,750

Dates	Format	City	Language	Fee (USD)
4–8 Jun 2029	5-day online	Live online	Arabic	2,950
13–24 Aug 2029	10-day classroom	Amsterdam	English	8,950
18 Feb – 1 Mar 2030	10-day online	Live online	Arabic	5,450
13–17 May 2030	5-day classroom	London	English	4,750
17–28 Nov 2030	10-day classroom	Riyadh	Arabic	8,950
2–6 Dec 2030	5-day classroom	Paris	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/