Garnet
Garnet Global Training Center

GGT-HR-107

Human Resources

HR Analytics & People Data

تحليلات الموارد البشرية وبيانات الأفراد

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Participants in HR Analytics & People Data practise the methods, tools and standards they need to perform reliably and solve problems on the job. Build the people systems that attract, grow and keep the talent an organisation depends on. You can join a public session in one of 20 cities or live online, in English or Arabic, or bring the course in-house with examples from your own operations.

What you will be able to do

- Apply the methods and standards of HR Analytics & People Data to real tasks.
- Interpret data and results correctly and act on them.
- Follow safe, compliant and documented work practices.
- Avoid the mistakes that most often cause rework or failure.
- Share good practice with your team.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. Practitioners with one to five years of experience benefit most.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 HR Analytics & People Data: principles and standards

- Labour law essentials in the region
- Checklists and templates to take away

Day 2 Methods and tools in practice

- Metrics and HR analytics
- Engagement and retention

Day 3 Diagnosis and problem solving

- Policy and process design
- Group discussion and peer review

Day 4 Quality, safety and documentation

- HR strategy aligned to business goals
- Measurement and reporting

Day 5 Workshop, assessment and action plan

- Competency frameworks
- Hands-on workshop on a workplace challenge

10-day outline

Day 1 HR Analytics & People Data: principles and standards

- Labour law essentials in the region
- Checklists and templates to take away

Day 2 Methods and tools in practice

- Metrics and HR analytics
- Engagement and retention

Day 3 Diagnosis and problem solving

- Policy and process design
- Group discussion and peer review

Day 4 Quality, safety and documentation

- HR strategy aligned to business goals
- Measurement and reporting

Day 5 Workshop, assessment and action plan

- Competency frameworks
- Hands-on workshop on a workplace challenge

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Common mistakes and how to avoid them

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Regional and international case studies

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
1–5 Feb 2027	5-day classroom	Paris	English	4,750
4–8 Jul 2027	5-day classroom	Riyadh	Arabic	4,750
15–19 Nov 2027	5-day online	Live online	English	2,950
13–24 Dec 2027	10-day classroom	Abu Dhabi	English	8,950
20–31 Mar 2028	10-day online	Live online	English	5,450
10–14 Apr 2028	5-day classroom	Dubai	English	4,750
7–11 May 2028	5-day classroom	Manama	English	4,750
21 Aug – 1 Sep 2028	10-day classroom	Istanbul	English	8,950
8–12 Apr 2029	5-day classroom	Riyadh	Arabic	4,750

Dates	Format	City	Language	Fee (USD)
7–11 May 2029	5-day online	Live online	English	2,950
15–26 Jul 2029	10-day classroom	Muscat	English	8,950
12–16 Nov 2029	5-day classroom	Abu Dhabi	English	4,750
14–25 Jan 2030	10-day online	Live online	Arabic	5,450
4–8 Mar 2030	5-day classroom	Abu Dhabi	Arabic	4,750
1–5 Jul 2030	5-day classroom	Dubai	English	4,750
1–12 Dec 2030	10-day classroom	Manama	English	8,950

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/