Garnet
Garnet Global Training Center

GGT-OT-112

Operators, Technicians & Supervisors

Graduate Engineer Development Program

برنامج تطوير المهندسين الخريجين

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (management)**

Overview

This program treats Graduate Engineer Development Program as a managed system: policies, roles, resources, performance indicators and continual improvement. Hands-on programs that build safe, competent people at the front line of operations. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Set up and run Graduate Engineer Development Program as a managed process with clear roles.
- Plan resources, budgets and schedules realistically.
- Define KPIs and build simple dashboards for management.
- Control risk, quality and compliance in this area.
- Lead improvement projects and measure their benefit.

Who should attend

Operators, technicians, foremen, new graduates and first-line supervisors. It suits supervisors, section heads and specialists who manage, or are about to manage, this area.

Key topics

- Plant and equipment basics
- Safe work practices
- Reading drawings and procedures
- Tools and measurement
- Shift communication
- Practical assessment

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

WhatsApp: +971 56 674 7382

Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Graduate Engineer Development Program: the management framework

- Tools and measurement
- Measurement and reporting

Day 2 Planning, resources and budgets

- Shift communication
- Practical assessment

Day 3 Performance measurement and control

- Plant and equipment basics
- Hands-on workshop on a workplace challenge

Day 4 Risk, compliance and improvement

- Safe work practices
- Common mistakes and how to avoid them

Day 5 Management case study and action plan

- Reading drawings and procedures
- Regional and international case studies

10-day outline

Day 1 Graduate Engineer Development Program: the management framework

- Tools and measurement
- Measurement and reporting

Day 2 Planning, resources and budgets

- Shift communication
- Practical assessment

Day 3 Performance measurement and control

- Plant and equipment basics
- Hands-on workshop on a workplace challenge

Day 4 Risk, compliance and improvement

- Safe work practices
- Common mistakes and how to avoid them

Day 5 Management case study and action plan

- Reading drawings and procedures
- Regional and international case studies

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Checklists and templates to take away

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Group discussion and peer review

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
1–5 Feb 2027	5-day classroom	Vienna	English	4,750
19–30 Apr 2027	10-day classroom	Casablanca	Arabic	8,950
12–16 Jul 2027	5-day online	Live online	English	2,950
6–10 Sep 2027	5-day classroom	London	English	4,750
9–20 Jan 2028	10-day classroom	Manama	English	8,950
15–19 May 2028	5-day classroom	Dubai	Arabic	4,750
11–15 Jun 2028	5-day classroom	Riyadh	Arabic	4,750
11–22 Dec 2028	10-day online	Live online	English	5,450
15–19 Jan 2029	5-day online	Live online	Arabic	2,950

Dates	Format	City	Language	Fee (USD)
19–23 Mar 2029	5-day classroom	Dubai	English	4,750
16–27 Apr 2029	10-day classroom	London	English	8,950
2–6 Sep 2029	5-day classroom	Riyadh	English	4,750
11–22 Feb 2030	10-day online	Live online	Arabic	5,450
17–28 Mar 2030	10-day classroom	Doha	Arabic	8,950
20–24 May 2030	5-day classroom	Dubai	English	4,750
10–14 Nov 2030	5-day classroom	Cairo	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/