Garnet
Garnet Global Training Center

GGT-HR-129

Human Resources

Exit Interviews & Turnover Analysis

مقابلات نهاية الخدمة وتحليل دوران العمالة

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Participants in Exit Interviews & Turnover Analysis practise the methods, tools and standards they need to perform reliably and solve problems on the job. Build the people systems that attract, grow and keep the talent an organisation depends on. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Apply the methods and standards of Exit Interviews & Turnover Analysis to real tasks.
- Share good practice with your team.
- Use the right tools, checks and calculations step by step.
- Diagnose common problems and identify root causes.
- Interpret data and results correctly and act on them.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. Practitioners with one to five years of experience benefit most.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Exit Interviews & Turnover Analysis: principles and standards

- HR strategy aligned to business goals
- Regional and international case studies

Day 2 Methods and tools in practice

- Competency frameworks
- Labour law essentials in the region

Day 3 Diagnosis and problem solving

- Metrics and HR analytics
- Checklists and templates to take away

Day 4 Quality, safety and documentation

- Engagement and retention
- Group discussion and peer review

Day 5 Workshop, assessment and action plan

- Policy and process design
- Measurement and reporting

10-day outline

Day 1 Exit Interviews & Turnover Analysis: principles and standards

- HR strategy aligned to business goals
- Regional and international case studies

Day 2 Methods and tools in practice

- Competency frameworks
- Labour law essentials in the region

Day 3 Diagnosis and problem solving

- Metrics and HR analytics
- Checklists and templates to take away

Day 4 Quality, safety and documentation

- Engagement and retention
- Group discussion and peer review

Day 5 Workshop, assessment and action plan

- Policy and process design
- Measurement and reporting

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Hands-on workshop on a workplace challenge

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Common mistakes and how to avoid them

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
3–7 Jan 2027	5-day classroom	Cairo	English	4,750
1–12 Aug 2027	10-day classroom	Doha	Arabic	8,950
6–10 Sep 2027	5-day online	Live online	Arabic	2,950
1–5 Nov 2027	5-day classroom	Istanbul	English	4,750
17–28 Jan 2028	10-day online	Live online	English	5,450
8–12 May 2028	5-day classroom	Dubai	Arabic	4,750
18–22 Jun 2028	5-day classroom	Doha	English	4,750
8–19 Oct 2028	10-day classroom	Kuwait City	English	8,950
8–12 Apr 2029	5-day classroom	Cairo	Arabic	4,750

Dates	Format	City	Language	Fee (USD)
18–22 Jun 2029	5-day online	Live online	English	2,950
13–17 Aug 2029	5-day classroom	Abu Dhabi	Arabic	4,750
9–20 Dec 2029	10-day classroom	Kuwait City	Arabic	8,950
10–14 Feb 2030	5-day classroom	Cairo	English	4,750
10–14 Mar 2030	5-day classroom	Riyadh	Arabic	4,750
16–27 Sep 2030	10-day online	Live online	English	5,450
8–19 Dec 2030	10-day classroom	Manama	English	8,950

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/