Garnet
Garnet Global Training Center

GGT-LM-115

Leadership & Management

Delegation & Accountability

التفويض والمساءلة

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Delegation & Accountability focuses on how the work is actually done: the methods, checks and decisions practitioners use every day, illustrated with real cases from the region. Programs for managers who need to set direction, decide well and bring people with them. You can join a public session in one of 20 cities or live online, in English or Arabic, or bring the course in-house with examples from your own operations.

What you will be able to do

- Apply the methods and standards of Delegation & Accountability to real tasks.
- Diagnose common problems and identify root causes.
- Interpret data and results correctly and act on them.
- Follow safe, compliant and documented work practices.
- Avoid the mistakes that most often cause rework or failure.

Who should attend

Executives, senior managers, team leaders and high-potential employees. Practitioners with one to five years of experience benefit most.

Key topics

- Strategic thinking and direction setting
- Leading teams and performance
- Communication and influence
- Decision quality under uncertainty
- Managing change and resistance
- Personal leadership action plan

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

WhatsApp: +971 56 674 7382

Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Delegation & Accountability: principles and standards

- Decision quality under uncertainty
- Group discussion and peer review

Day 2 Methods and tools in practice

- Managing change and resistance
- Personal leadership action plan

Day 3 Diagnosis and problem solving

- Strategic thinking and direction setting
- Measurement and reporting

Day 4 Quality, safety and documentation

- Leading teams and performance
- Hands-on workshop on a workplace challenge

Day 5 Workshop, assessment and action plan

- Communication and influence
- Common mistakes and how to avoid them

10-day outline

Day 1 Delegation & Accountability: principles and standards

- Decision quality under uncertainty
- Group discussion and peer review

Day 2 Methods and tools in practice

- Managing change and resistance
- Personal leadership action plan

Day 3 Diagnosis and problem solving

- Strategic thinking and direction setting
- Measurement and reporting

Day 4 Quality, safety and documentation

- Leading teams and performance
- Hands-on workshop on a workplace challenge

Day 5 Workshop, assessment and action plan

- Communication and influence
- Common mistakes and how to avoid them

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Regional and international case studies

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Checklists and templates to take away

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
21 Feb – 4 Mar 2027	10-day classroom	Muscat	English	8,950
21–25 Mar 2027	5-day classroom	Riyadh	Arabic	4,750
3–7 Oct 2027	5-day classroom	Manama	Arabic	4,750
15–19 Nov 2027	5-day online	Live online	Arabic	2,950
10–14 Jul 2028	5-day classroom	London	English	4,750
8–12 Oct 2028	5-day classroom	Jeddah	Arabic	4,750
19–30 Nov 2028	10-day classroom	Muscat	Arabic	8,950
18–29 Dec 2028	10-day online	Live online	Arabic	5,450
11–22 Feb 2029	10-day classroom	Amman	English	8,950

Dates	Format	City	Language	Fee (USD)
5–9 Mar 2029	5-day classroom	Abu Dhabi	Arabic	4,750
18–22 Jun 2029	5-day online	Live online	English	2,950
2–6 Dec 2029	5-day classroom	Riyadh	Arabic	4,750
7–18 Jan 2030	10-day classroom	Paris	English	8,950
4–8 Feb 2030	5-day classroom	Geneva	English	4,750
6–10 May 2030	5-day classroom	Abu Dhabi	English	4,750
2–13 Dec 2030	10-day online	Live online	Arabic	5,450

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/