Garnet
Garnet Global Training Center

GGT-HR-124

Human Resources

Competency Framework Development

بناء أطر الجدارات

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Competency Framework Development focuses on how the work is actually done: the methods, checks and decisions practitioners use every day, illustrated with real cases from the region. Build the people systems that attract, grow and keep the talent an organisation depends on. It runs as a 5-day or 10-day program in English or Arabic, in classrooms in Dubai, Riyadh, Cairo, London, Istanbul and other cities, or live online, and can be delivered in-house.

What you will be able to do

- Apply the methods and standards of Competency Framework Development to real tasks.
- Avoid the mistakes that most often cause rework or failure.
- Share good practice with your team.
- Use the right tools, checks and calculations step by step.
- Diagnose common problems and identify root causes.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. Practitioners with one to five years of experience benefit most.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Competency Framework Development: principles and standards

- Labour law essentials in the region
- Checklists and templates to take away

Day 2 Methods and tools in practice

- Metrics and HR analytics
- Engagement and retention

Day 3 Diagnosis and problem solving

- Policy and process design
- Group discussion and peer review

Day 4 Quality, safety and documentation

- HR strategy aligned to business goals
- Measurement and reporting

Day 5 Workshop, assessment and action plan

- Competency frameworks
- Hands-on workshop on a workplace challenge

10-day outline

Day 1 Competency Framework Development: principles and standards

- Labour law essentials in the region
- Checklists and templates to take away

Day 2 Methods and tools in practice

- Metrics and HR analytics
- Engagement and retention

Day 3 Diagnosis and problem solving

- Policy and process design
- Group discussion and peer review

Day 4 Quality, safety and documentation

- HR strategy aligned to business goals
- Measurement and reporting

Day 5 Workshop, assessment and action plan

- Competency frameworks
- Hands-on workshop on a workplace challenge

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Common mistakes and how to avoid them

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Regional and international case studies

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
4–15 Jan 2027	10-day classroom	London	English	8,950
7–11 Feb 2027	5-day classroom	Doha	Arabic	4,750
14–18 Mar 2027	5-day classroom	Riyadh	English	4,750
7–11 Jun 2027	5-day online	Live online	English	2,950
21 Feb – 3 Mar 2028	10-day classroom	Dubai	Arabic	8,950
13–17 Mar 2028	5-day classroom	Abu Dhabi	English	4,750
19–30 Jun 2028	10-day online	Live online	English	5,450
15–19 Oct 2028	5-day classroom	Amman	Arabic	4,750
15–26 Jan 2029	10-day classroom	Dubai	Arabic	8,950

Dates	Format	City	Language	Fee (USD)
6–10 Aug 2029	5-day online	Live online	Arabic	2,950
8–12 Oct 2029	5-day classroom	Singapore	English	4,750
2–6 Dec 2029	5-day classroom	Manama	English	4,750
18–22 Feb 2030	5-day classroom	London	English	4,750
18–29 Mar 2030	10-day online	Live online	Arabic	5,450
8–19 Jul 2030	10-day classroom	Geneva	English	8,950
19–23 Aug 2030	5-day classroom	Dubai	Arabic	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/