Garnet
Garnet Global Training Center

GGT-LM-111

Leadership & Management

Building High-Performance Teams

بناء فرق عالية الأداء

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Building High-Performance Teams focuses on how the work is actually done: the methods, checks and decisions practitioners use every day, illustrated with real cases from the region. Programs for managers who need to set direction, decide well and bring people with them. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Apply the methods and standards of Building High-Performance Teams to real tasks.
- Interpret data and results correctly and act on them.
- Follow safe, compliant and documented work practices.
- Avoid the mistakes that most often cause rework or failure.
- Share good practice with your team.

Who should attend

Executives, senior managers, team leaders and high-potential employees. Practitioners with one to five years of experience benefit most.

Key topics

- Strategic thinking and direction setting
- Leading teams and performance
- Communication and influence
- Decision quality under uncertainty
- Managing change and resistance
- Personal leadership action plan

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

WhatsApp: +971 56 674 7382

Email: info@garnettrainings.com

Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Building High-Performance Teams: principles and standards

- Managing change and resistance
- Hands-on workshop on a workplace challenge

Day 2 Methods and tools in practice

- Personal leadership action plan
- Strategic thinking and direction setting

Day 3 Diagnosis and problem solving

- Leading teams and performance
- Common mistakes and how to avoid them

Day 4 Quality, safety and documentation

- Communication and influence
- Regional and international case studies

Day 5 Workshop, assessment and action plan

- Decision quality under uncertainty
- Checklists and templates to take away

10-day outline

Day 1 Building High-Performance Teams: principles and standards

- Managing change and resistance
- Hands-on workshop on a workplace challenge

Day 2 Methods and tools in practice

- Personal leadership action plan
- Strategic thinking and direction setting

Day 3 Diagnosis and problem solving

- Leading teams and performance
- Common mistakes and how to avoid them

Day 4 Quality, safety and documentation

- Communication and influence
- Regional and international case studies

Day 5 Workshop, assessment and action plan

- Decision quality under uncertainty
- Checklists and templates to take away

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Group discussion and peer review

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Measurement and reporting

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
18–22 Jan 2027	5-day classroom	Paris	English	4,750
19–23 Apr 2027	5-day classroom	Dubai	English	4,750
5–9 Jul 2027	5-day online	Live online	English	2,950
13–24 Dec 2027	10-day classroom	Casablanca	English	8,950
13–17 Feb 2028	5-day classroom	Jeddah	English	4,750
13–24 Mar 2028	10-day classroom	Barcelona	English	8,950
1–5 May 2028	5-day classroom	Kuala Lumpur	English	4,750
16–27 Oct 2028	10-day online	Live online	English	5,450
15–19 Jan 2029	5-day classroom	Barcelona	English	4,750

Dates	Format	City	Language	Fee (USD)
14–25 May 2029	10-day classroom	Geneva	English	8,950
8–12 Jul 2029	5-day classroom	Muscat	English	4,750
17–21 Dec 2029	5-day online	Live online	English	2,950
5–9 May 2030	5-day classroom	Kuwait City	Arabic	4,750
10–14 Jun 2030	5-day classroom	Abu Dhabi	English	4,750
7–18 Oct 2030	10-day online	Live online	English	5,450
16–27 Dec 2030	10-day classroom	Casablanca	Arabic	8,950

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/