Garnet
Garnet Global Training Center

GGT-HR-123

Human Resources

Assessment & Development Centres

مراكز التقييم والتطوير

Duration	Language	Formats	Hours	Level
5 or 10 days	**English or Arabic**	**Classroom, online, in-house**	**35 / 70**	**Intermediate (practitioner)**

Overview

Assessment & Development Centres turns established good practice into step-by-step methods that participants rehearse in exercises and then apply at work. Build the people systems that attract, grow and keep the talent an organisation depends on. Choose 5 or 10 days, classroom or live online, English or Arabic; organisations can also run it in-house and adapt the examples to their own work.

What you will be able to do

- Apply the methods and standards of Assessment & Development Centres to real tasks.
- Use the right tools, checks and calculations step by step.
- Diagnose common problems and identify root causes.
- Interpret data and results correctly and act on them.
- Follow safe, compliant and documented work practices.

Who should attend

HR managers and business partners, recruiters, L&D and reward specialists. Practitioners with one to five years of experience benefit most.

Key topics

- HR strategy aligned to business goals
- Competency frameworks
- Labour law essentials in the region
- Metrics and HR analytics
- Engagement and retention
- Policy and process design

Formats and fees

5-day classroom	**USD 4,750**
5-day online	**USD 2,950**
10-day classroom	**USD 8,950**
10-day online	**USD 5,450**
In-house	**Quotation per group**

Fees per participant, excluding VAT.

Register or ask

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Training: training@garnettrainings.com

Web: garnettrainings.com

Sharjah Publishing City Free Zone, Sharjah, UAE

Certificate

Participants who attend at least 90% of sessions and complete the final assessment receive a certificate of completion stating 35 contact hours (5-day) or 70 contact hours (10-day).

5-day outline

Day 1 Assessment & Development Centres: principles and standards

- Labour law essentials in the region
- Measurement and reporting

Day 2 Methods and tools in practice

- Metrics and HR analytics
- Engagement and retention

Day 3 Diagnosis and problem solving

- Policy and process design
- Hands-on workshop on a workplace challenge

Day 4 Quality, safety and documentation

- HR strategy aligned to business goals
- Common mistakes and how to avoid them

Day 5 Workshop, assessment and action plan

- Competency frameworks
- Regional and international case studies

10-day outline

Day 1 Assessment & Development Centres: principles and standards

- Labour law essentials in the region
- Measurement and reporting

Day 2 Methods and tools in practice

- Metrics and HR analytics
- Engagement and retention

Day 3 Diagnosis and problem solving

- Policy and process design
- Hands-on workshop on a workplace challenge

Day 4 Quality, safety and documentation

- HR strategy aligned to business goals
- Common mistakes and how to avoid them

Day 5 Workshop, assessment and action plan

- Competency frameworks
- Regional and international case studies

Day 6 Advanced techniques and specialist practice

- Complex cases in depth
- Checklists and templates to take away

Day 7 Digital tools, data and automation

- Analysis tools and software
- Using AI in this field

Day 8 Benchmarking against international practice

- Global performance benchmarks
- Group discussion and peer review

Day 9 Capstone project

- Analyse a real challenge from your organisation
- Build the solution and implementation plan

Day 10 Presentations, final assessment and certificates

- Project presentations and review
- Final exam and certificate award

Schedule 2027–2030

Dates	Format	City	Language	Fee (USD)
1–5 Feb 2027	5-day classroom	Kuala Lumpur	English	4,750
21–25 Mar 2027	5-day classroom	Amman	English	4,750
13–17 Sep 2027	5-day online	Live online	English	2,950
7–18 Nov 2027	10-day classroom	Kuwait City	Arabic	8,950
10–21 Jan 2028	10-day online	Live online	Arabic	5,450
6–17 Mar 2028	10-day classroom	Amsterdam	English	8,950
9–13 Apr 2028	5-day classroom	Riyadh	English	4,750
19–23 Nov 2028	5-day classroom	Amman	English	4,750
1–5 Jan 2029	5-day classroom	Geneva	English	4,750

Dates	Format	City	Language	Fee (USD)
11–15 Jun 2029	5-day classroom	Dubai	Arabic	4,750
2–13 Sep 2029	10-day classroom	Doha	Arabic	8,950
17–21 Dec 2029	5-day online	Live online	Arabic	2,950
15–19 Apr 2030	5-day classroom	Amsterdam	English	4,750
4–15 Aug 2030	10-day classroom	Riyadh	English	8,950
7–18 Oct 2030	10-day online	Live online	English	5,450
16–20 Dec 2030	5-day classroom	Geneva	English	4,750

Customised and in-house versions of this course are available on request. garnettrainings.com/en/customise/